



SINGAPORE TAEKWONDO FEDERATION

Southeast Asian (SEA) Games Selection Policy 2021

Annex 1

ABOUT STF

The Singapore Taekwondo Federation (STF) is the Singapore national governing body for Taekwondo.

Leading up to the 31st Southeast Asian Games in Hanoi, Vietnam, from 21 November to 2 December 2021, STF seeks to establish suitable metrics presented in this Selection Policy to nominate eligible athletes for both Poomsae and Kyorugi categories to the SNOC Selection Committee to represent the country. This Selection Policy outlines the minimum eligibility and qualification criteria that athletes are required to meet for nomination to the selection committee.

1 OBJECTIVE

- 1.1 STF aims to field eligible Athletes with achievement record meeting the criteria of the SNOC Selection Committee and/or Athletes who have demonstrated potential in representing Singapore towards achieving podium finish through various accomplishments.
- 1.2 The intent is to nominate eligible athletes with good standing and adherence to the STF Code of Conduct and Athletes' Agreement. Athletes named for consideration should be in form, internationally competitive and fully committed to the strategies and plans leading up to the 31st SEA Games.
- 1.3 While STF strives to facilitate sporting success for aspiring athletes, the federation is under no obligation to nominate a full team or any team for the said game.

2 NOMINATION CRITERIA

- 2.1 A series of international, national games and Closed Selection(s) are identified as platforms to select nominees for the 31st SEA Games. Additionally, an Open Selection will be held to invite athletes to prepare for subsequent selections to field the best candidates forward. Subject to the Covid-19 pandemic, the identified games may be postponed or cancelled by the event organisers. Such events are further listed in Annex A: Schedule of Qualifying Events.
- 2.2 In light of (2.1), STF reserve the right to establish a set of metrics, in consultation with SNOC Selection Committee, to identify potential athletes to be nominated.
- 2.3 Pursuant to the Olympic Charter, (By laws to Rule 27 and 28, Paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but



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also on his/her ability to serve as an example to the sporting youth of his/her country.

3 SELECTION CRITERIA FOR ATHLETES

- 3.1 As stipulated in the Selection Criteria from SNOC, athletes must be Singapore Citizens, and should not be holding dual citizenship if they are above 21 years old, at the time of nomination.
- 3.2 Athletes must be a member of STF affiliate, and a member of the National Team or National Development Squad, to be eligible for selections.
- 3.3 Athletes must have committed to and continue to commit a minimum of 80% of the training attendance based on the training programme planned by the High Performance Standing Committee (“HPSC”) and have demonstrated the potential to achieve podium finish at the 31st SEA Game through regular physical and technical assessment. The period of the said assessment will be based on nine (9) months prior to the date of the 31st SEA Games.
- 3.4 Athletes must participate in the Closed Selection(s) organised by the HPSC unless otherwise permitted for exemption; the Closed Selection will serve as a critical assessment for the selection of athletes.
- 3.5 At the time of nomination, athletes must have attained podium finish in games equivalent to the SEA Games or demonstrated excellent performance. Should there be no competitive event as the basis for evaluation, based on the technical assessment metrics determined by the HPSC; the period of assessment shall be based on achievements and performance from within the immediate last eighteenth (18) month prior to the 31st SEA Games.
- 3.6 In addition to the above selection criteria, the following “qualities” of the athletes will be taken into consideration:
 - Attitude and behaviour;
 - Current skill level and fitness;
 - Level of commitment and attendance;
 - Potential for future development;
 - Ability to demonstrate team spirit and work well with teammates and coaches

4 EXEMPTIONS

- 4.1 Athletes may be considered for selection, where they marginally fail to meet the Selection Criteria stated above, when the athlete:



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- a. have received an exemption from participating in the Closed Selection(s) organised by the HPSC; due to an extensive overseas training programme, that is accepted by the HPSC and the Board of STF as relevant preparation for the 31st SEA Games; OR
- b. have received an exemption from participating in the Closed Selection(s) due to recovery/rehabilitation from a long-term injury with proof from a medical specialist as approved by STF or the Singapore Sports Institute ("SSI"), that the recovery/rehabilitation had prevented the athletes from participating in the said Closed Selection(s) and have received clearance to compete at the subsequent events identified as selection grounds from the same medical specialist or the SSI.

4.2 All requests for exemptions as listed above must be submitted at least fourteen (14) days prior to the Closed Selection(s) and email to the Secretariat, HPSC at highperf@stf.org.sg.

5 CLOSED SELECTION(S) PROCEDURE & PROCESSES

- 5.1 STF will organise one Open Selection Trial and up to two (2) Closed Selections to select suitable athletes for both Poomsae and Kyorugi categories for the 31st SEA Games.
- 5.2 The Closed Selections will be open to qualifying athletes invited to join the Development squad after the Open Selection Trial, all existing members of the National Team and athletes training under the National Development Squad.
- 5.3 Athletes of similar categories will compete against each other based on prevailing World Taekwondo (WT) point system, rules and regulations.
- 5.4 For the Poomsae Team categories, assessment will be based on the performance of the individual categories. As the composite of the Poomsae Team contains variables not limited to individual scores, the National Coach and HPSC will take into consideration the athletes' compatibility to organise the respective teams.
- 5.5 On top of the Closed Selection(s), periodic physical and technical assessments, which may coincide with the Closed Selection(s), will be taken into considerations in finalising the list of nominees.

6 APPEAL RIGHTS & PROCESSES

- 6.1 Athletes who wish to appeal the results of the Selection Trials will have to email to the HPSC at highperf@stf.org.sg and make a payment of SGD200.00 to Singapore Taekwondo Federation.



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- 6.2 Appeals have to be lodged within forty-eight (48) hours of notification of Selection Results.
- 6.3 The Appeals Panel will consist of three (3) STF Board Members and two (2) members of the HPSC chaired by an Independent Board Member.
- 6.4 The appeal process is not a re-selection. It exists to evaluate the decisions by the Selection Panel and justifications as to whether there were any breaches or infringements in the selection process.
- 6.5 Should the selection process be deemed questionable by the Appeals Panel, a recommendation will be submitted to the STF Board for its decision which decision shall be final.
- 6.6 If an appeal is deemed to be frivolous and unwarranted, the bond will be forfeited.

7 EXTENUATING CIRCUMSTANCES

- 7.1 Injury exemption from the Closed Selection(s) will be considered on a case-by-case basis and has to be supported by the National Coach, in consultation with the AC and HPSC. To qualify for an injury exemption, the athlete or parent must notify STF in writing with the necessary documentation (i.e. medical documents).
- 7.2 All medical documents must be signed by a doctor, stating the nature of the injury, date of occurrence and the expected date by which the athlete will be able to return to training and competition.
- 7.3 Traditional Chinese Medicine (TCM) medical certificates and documents will not be accepted.
- 7.4 Other “extenuating circumstance” that warrants consideration from the HPSC includes bereavement, travel delays and other circumstances of similar nature that the committee may deem to be relevant.
- 7.5 In the event of “extenuating circumstances”, the HPSC, at its discretion and with the prior agreement of affected stakeholders, may grant a delay or postponement of the Close Selection(s).

8 MINORS

- 8.1 A parent's/guardian's endorsement is required for minors (athletes below the age of 21) participating in the Closed Selection(s).



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8.2 Parents of minors are expected to abide by the protocols and processes indicated in this policy.

9 BREACH OF AGREEMENT / CONDUCT

9.1 Athletes in breach of any STF policy, the Athlete's Code of Conduct, Athlete's Agreement, SNOC or Sport SG policies or any other directive as articulated in writing by the National Coach, HPSC or AC will be subjected to disciplinary actions which may result in the withdrawal of the nominations for the 31st SEA Games.

9.2 Infringement may be dealt with on-site at the discretion of appointed officials (e.g. Referees). If warranted, a disciplinary board may be convened to decide on follow-up disciplinary actions.

9.3 The results of the disciplinary board shall be final.

10 CLARIFICATIONS

10.1 This Selection Policy complements the existing STF Selection Policy, and is in effect since it's drafting and induction. The existing STF Selection Policy holds as it pertains to selection of athletes for international competitions, other than Major Games. For the purpose stated in this Selection Policy, the criteria and details may be adjusted according to SNOC Selection Committee prevailing criteria.

10.2 Any feedback, requests for clarifications or queries can be sent to the High Performance Standing Committee, attention to the Secretariat, HPSC at highperf@stf.org.sg.



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11 SCHEDULE

The schedule for the 2021 SEA Games will be guided by the Organising Committee's timeline.

The tentative schedule is as follows:

Items	Date	Explanatory Notes
Submission of Accreditation and Nomination forms to SNOC	June 2021 July 2021	<p><u>Nomination Forms</u> Athlete's/Team's achievement(s) vis-à-vis Asian Games countries from August 2020. If there are no head-to-head results, extrapolation of results is permitted:</p> <p>Example 1: In the World/Asian/SEAsian ranking, our athlete/team is placed ahead of any of the top-3 placed athlete/team of the 2019 SEA Games.</p> <p>Example 2: Our athlete/team reached the Round of 16 of the World/Asian Championships whilst one of the top-3 placed athlete/team in the 2019 SEA Games was eliminated in the Round of 16.</p> <p>Example 3: Our athlete/team defeated an athlete/team who beat one of the top-3 placed athlete/team.</p> <p><u>Accreditation (Long List)</u> Requirements: passport biodata page, recent passport photo and details required by the Organising Committee. NSA are to submit all athletes who have a realistic chance; and are going for relevant competitions to qualify for the Games.</p>
SNOC Selection Committee	July / August 2021	SNOC will inform NSAs on the athletes selected by the Selection Committee.
Submission of appeals to SNOC	August 2021	Athletes/teams who do not meet the mark and are not selected can submit new competition results to the Appeals Committee.
SNOC Appeals Committee	August/ September 2021	SNOC will inform NSAs on the athletes selected by the Appeals Committee. There will not be a Re-Appeals Committee convened. Athletes/Teams will have till the Entry By Name deadline to clearly meet the 3rd-placed mark; to allow the Secretariat time to circulate to the Committee members for approval. The athletes must be in the long list for accreditation.
Entry by Name Deadline	August/ September 2021	NSAs will be required to submit their Entry By Names to SNOC before the Organising Committee's deadline for the Secretariat to check the details.

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ANNEX A: Schedule of Qualifying Events

Grade of Events as per World Taekwondo System:

Grade	Event
20	Olympic Games
12	World Taekwondo Championships
10	Youth Olympic Games
8	World Taekwondo GP Final
6	World Taekwondo Junior Championships
4	World Taekwondo Grand Prix Series, Continental Championships (2-year cycle) and Continental Multi-Sports Games (4-year cycle)
2	Universiade, CISM World Games, WT G2 Tournaments
2	Continental Junior Championships
1	WT G1 Tournaments, World University Championships, Multi-sport Games other than Continental multi-games with 4-year cycle, World Military Championships

Poomsae Events			
Date	Event	Location	Grade
November 2020	Online 2020 World Taekwondo Asia Poomsae Open	Online	G-4
March 2021	Online 2021 World Taekwondo Poomsae Open Challenge (I)	Online	G-4
19 April 2021	6 th Asian Taekwondo Poomsae Championships	Beirut, Lebanon	G-4
June 2021	Online 2021 World Taekwondo Poomsae Open Challenge (II)	Online	G-4
11 August 2021	Kimunhyong Cup International Open Taekwondo Championships	Muju, Korea	G-1
September 2021	Online 2021 World Taekwondo Poomsae Open Challenge (II)	Online	G-4

Kyorugi Events			
Date	Event	Location	Grade
21 to 23 April 2021	24 th Asian Taekwondo Championships	Beirut, Lebanon	G-4
10 August 2021	Kimunhyong Cup International Open Taekwondo Championships	Muju, Korea	G-1

Date	Event	Location
18 February	Posting of Open Selection Trial on STF Website	Singapore
26 February	Closing of Registration for Open Selection Trial	Singapore
6 & 7 March	Open Selection Trial (Public & Current Squad Members)	Singapore
10 April	1 st Closed Selection	Singapore
15 May	Final Selection for SEA Games Athletes	Singapore
5 June	Board Approval for submission to SNOG	Singapore