



SINGAPORE TAEKWONDO FEDERATION

Southeast Asian (SEA) Games

Selection Policy 2023

The Singapore Taekwondo Federation (STF) is the Singapore national governing body for Taekwondo. Leading up to the 32nd Southeast Asian Games in **Phnom Penh, Cambodia**, from 5 May to 16 May 2023, STF seeks to establish suitable metrics presented in this Selection Policy to nominate eligible athletes for both Poomsae and Kyorugi categories to the SNOC Selection Committee to represent the country. This Selection Policy outlines the minimum eligibility and qualification criteria that athletes are required to meet for nomination to the selection committee.

1 OBJECTIVES

- 1.1 STF aims to field eligible Athletes with achievement records meeting the criteria of the SNOC Selection Committee and/or Athletes who have demonstrated potential in representing Singapore towards achieving podium finish through their various accomplishments.
- 1.2 The intent is to nominate eligible athletes with good standing and adherence to the STF Athletes' Code of Conduct and Agreement. Athletes named for consideration should be in form, internationally competitive and fully committed to the strategies and plans leading up to the 32nd SEA Games.
- 1.3 While STF strives to facilitate sporting success for aspiring athletes, it is under no obligation to nominate a full team or any team for the said Games.

2 NOMINATION CRITERIA

- 2.1 A series of international, national games and Closed Selection Trials have been identified as platforms to select nominees for the 32nd SEA Games. The STF will use the SNOC benchmark of 3rd place in the previous SEA Games (31st SEA Games in Hanoi) covered by the selection window. An Open Selection will also be held to invite athletes to prepare for selection in order to field the best candidates. Subject to Covid-19, the identified games may be postponed or cancelled by the organiser. Such events are further listed in Annex A: Schedule of Qualifying Events.
- 2.2 Pursuant to Olympic Charter (By-laws to Rule 27 and 28, Paragraph 2.1): Selection shall be based not only on the sports performance of the athletes, but also on their ability to serve as role models to their country's sporting youth.



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3 SELECTION CRITERIA FOR ATHLETES

- 3.1 As stipulated in the Selection Criteria from SNOC, athletes must be Singapore Citizens and should not be holding dual citizenship if they are above 21 years old at the time of nomination.
- 3.2 Athletes must be a member of an STF affiliate, and a member of the National Team or National Development Squad, to be eligible for selection.
- 3.3 Athletes must have committed to and continue to commit to a minimum of 80% of the training attendance based on the training programme planned by the High Performance Committee (“HPC”) and have demonstrated the potential to achieve podium finish at the 32nd SEA Game through regular physical and technical assessment. The period of the said assessment will be based on the nine (9) months prior to the date of the 32nd SEA Games.
- 3.4 Athletes must participate in the Closed Selection Trial(s) organised by the HPC unless otherwise permitted for exemption; the Closed Selection Trial(s) will serve as a critical assessment for the selection of athletes.
- 3.5 At the time of nomination, athletes must have attained podium finish in games equivalent to the SEA Games. Should there be no competitive events as the basis, the evaluation shall be based on comparing the results of periodic physical assessments against SEA countries athletes and technical training performance. The period of assessment shall be based on achievements and performance from within the immediate last thirteen (13) months prior to the 32nd SEA Games.
- 3.6 All achievements should be achieved from 1 April 2022 up to 15 February 2023.
- 3.7 The following “qualities” of the athletes will also be considered:
 - Attitude and behaviour towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise
 - General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport
 - Past disciplinary record
 - Current skill level and fitness; and character
 - Level of commitment and attendance
 - Potential for future development
 - Ability to demonstrate team spirit and work well with teammates and officials
 - Other non-performance related qualities the selectors may consider to be relevant



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3.8 The Selection Panel will consist of members of STF's Selection Committee as listed below:

- Ms. Monique Heah
- Mr. Lee Thiam Huat
- Mr. Tan Kok Heng

4 EXEMPTIONS

4.1 Athletes may be considered for selection, where they marginally fail to meet the Selection Criteria stated above, when the athletes:

- a. have received an exemption from participating in the Closed Selection Trial(s) organised by the HPC; due to an extensive overseas training programme, that is accepted by the HPC and the Board of STF as relevant preparation for the 32nd SEA Games; OR
- b. have received an exemption from participating in the Closed Selection Trial(s) due to recovery/rehabilitation from a long-term injury with proof from a medical specialist as approved by STF or the Singapore Sports Institute ("SSI"), that the recovery/rehabilitation had prevented the athletes from participating in the said Closed Selection Trial(s) and have received clearance to compete at the subsequent events identified as selection grounds from the same medical specialist or the SSI.

4.2 All requests for exemptions as listed above must be submitted at least fourteen (14) days prior to the Closed Selection Trial(s) and emailed to the HPC at highperf@stf.org.sg.

5 CLOSED SELECTION PROCEDURE & PROCESSES

5.1 STF will organise one Open Selection Trial and up to two (2) Closed Selection Trials to select suitable athletes for both Poomsae and Kyorugi categories for the 32nd SEA Games.

5.2 The Closed Selection Trial(s) will be open to qualifying athletes invited to join the National Development Squad after the Open Selection Trial, all existing members of the National Team and athletes training under the National Development Squad.

5.3 Athletes of similar categories will compete against each other based on prevailing World Taekwondo (WT) point system, rules and regulations.

5.4 For the Poomsae Team categories, assessment will be based on the performance of the individual categories. As the composite of the Poomsae Team contains variables not limited to individual scores, the National Coach and HPC will take into consideration the athletes' compatibility to organise the respective teams.



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5.5 On top of the Closed Selection Trial(s), periodic physical and technical assessments, which may coincide with the Closed Selection Trial(s), will be taken into consideration in finalising the list of nominees. The following table details the assessment components:

Assessment	Description	Period of assessment
Technical skills	Assessment of fundamental kicking/ punching/ stance techniques	12/13 November 2022
Tactical skills	Demonstrate ability to handle various opponents during the Kyorugi match Demonstrate ability to execute recognized/ freestyle Poomsae	12/13 November 2022
Physical fitness	Athletes will be subjected to a battery of tests to assess their fitness level	12/13 November 2022

6 APPEAL RIGHTS & PROCESSES

- 6.1 Athletes who wish to appeal the results of the Selection Trials will have to email to the STF Secretariat at stkdf@mail.com and make a bond payment of SGD200.00 (subjected to GST) to the Singapore Taekwondo Federation.
- 6.2 Appeals have to be lodged within forty-eight (48) hours of notification of the Selection Results.
- 6.3 The Appeals Panel will minimally consist of two (2) members of the STF Appeals Committee and one (1) member of the HPC, chaired by an Independent Board Member. The members of the appeal panel are as follow:
- Mr Laurence Goh
 - Mr. Chung Kwang Tong
 - Mr. Eric Li
- 6.4 The appeal process is not a re-selection. It exists to evaluate the decisions and justifications of the Selection Panel and whether there were any breaches or infringements in the selection process.
- 6.5 Should the selection process be deemed questionable by the Appeals Panel, a recommendation will be submitted to the STF Board for its decision which shall be final.



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- 6.6 If an appeal is deemed to be frivolous and unwarranted, the bond will be forfeited. Otherwise, the bond will be refunded.

7 EXTENUATING CIRCUMSTANCES

- 7.1 Injury exemption from the Closed Selection Trial(s) will be considered on a case-by-case basis and must be supported by the National Coach, in consultation with the STF Appeals Committee (AC) and HPC. To qualify for an injury exemption, the athlete or parent must notify STF in writing with the necessary documentation (i.e. medical documents).
- 7.2 All medical documents must be signed by a doctor, stating the nature of the injury, date of occurrence and the expected date by which the athlete will be able to return to training and competition.
- 7.3 Traditional Chinese Medicine (TCM) medical certificates and documents will not be accepted.
- 7.4 Other “extenuating circumstances” that warrant consideration from the HPC include bereavement, travel delays and other circumstances of similar nature that may be deemed to be relevant.
- 8 In the event of “extenuating circumstances”, the HPC, at its discretion and with the prior agreement of affected stakeholders, may grant a delay or postponement of the Closed Selection Trial(s).

9 MINORS

- 9.1 A parent’s/guardian’s endorsement is required for minors (athletes below the age of 21) participating in the Closed Selection Trial(s).
- 9.2 Parents of minors are expected to abide by the protocols and processes indicated in this policy.

10 BREACH OF AGREEMENT / CONDUCT

- 10.1 Athletes in breach of any STF policy, the Athlete’s Code of Conduct and Agreement, SNOC or Sport SG policies or any other directive as articulated in writing by the National Coach, HPC or AC will be subjected to disciplinary actions which may result in the withdrawal of the nominations for the 32nd SEA Games.
- 10.2 Infringements may be dealt with by a disciplinary board which may be convened to decide on follow-up disciplinary actions.



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10.3 The results of the disciplinary board shall be final.

11 CLARIFICATIONS

11.1 This Selection Policy complements existing STF selection policies and is in effect since its drafting and induction. The existing STF Selection Policy holds as it pertains to the selection of athletes for international competitions, other than Major Games. For the purpose stated in this Selection Policy, the criteria and details may be adjusted according to the SNOC Selection Committee's prevailing criteria.

11.2 Any feedback, requests for clarification or queries can be sent to the High Performance Committee (HPC) at highperf@stf.org.sg.



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12 SCHEDULE

The schedule for the 2023 SEA Games will be guided by the Organising Committee's timeline.

The schedule is as follows:

Items	Date	Explanatory Notes
Submission of Accreditation and Nomination forms to SNOC	19-Dec-22	<p><u>Nomination Forms</u> Athlete's/Team's achievement(s) vis-à-vis SEA Games countries from 1 April 2022. If there are no head-to-head results, extrapolation of results is permitted:</p> <p>Example 1: In the World/Asian/SEAsian ranking, our athlete/team is placed ahead of any of the top-3 placed athlete/team of the 2021 SEA Games.</p> <p>Example 2: Our athlete/team reached the Round of 16 of the World/Asian Championships whilst one of the top-3 placed athlete/team in the 2021 SEA Games was eliminated in the Round of 16.</p> <p>Example 3: Our athlete/team defeated an athlete/team who beat one of the top-3 placed athlete/team.</p> <p><u>Accreditation (Long List)</u> Requirements: passport biodata page, recent passport photo and details required by the Organising Committee. NSA are to submit all athletes who have a realistic chance; and are going for relevant competitions to qualify for the Games.</p>
SNOC Selection Committee	17-Jan-23	SNOC will inform NSAs on the athletes selected by the Selection Committee.
Submission of appeals to SNOC	1-Feb-23	Athletes/teams who do not meet the mark and are not selected can submit new competition results to the Appeals Committee.



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Items	Date	Explanatory Notes
SNOC Appeals Committee	23-Feb-23	SNOC will inform NSAs on the athletes selected by the Appeals Committee. There will not be a Re-Appeals Committee convened. Athletes/Teams will have till the Entry By Name deadline to clearly meet the 3rd-placed mark; to allow the Secretariat time to circulate to the Committee members for approval. The athletes must be in the long list for accreditation.
Entry by Name Deadline	28-Feb-23	NSAs will be required to submit their Entry By Names to SNOC before the Organising Committee's deadline for the Secretariat to check the details.

Updated: 7 November 2022



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ANNEX A: Schedule of Qualifying Events

Grade of Events as per World Taekwondo System:

Grade	Event
20	Olympic Games
12	World Taekwondo Championships
10	Youth Olympic Games
8	World Taekwondo GP Final
6	World Taekwondo Junior Championships
4	World Taekwondo Grand Prix Series, Continental Championships (2-year cycle) and Continental Multi-Sports Games (4-year cycle)
2	Universiade, CISM World Games, WT G2 Tournaments
2	Continental Junior Championships
1	WT G1 Tournaments, World University Championships, Multi-sport Games other than Continental multi-games with 4-year cycle, World Military Championships

Poomsae Events

Date	Event	Location	Grade
16 May 2022 – 19 May 2022	SEA Games 2021	Hanoi, Vietnam	G-1
29 Jun to 5 Jul 2022	ChunCheon Korea Open	ChunCheon, Korea	G-2
August 2022	2022 Oceania Taekwondo Online International OPEN	Online	G-2
22 August 2022	6th Asian Junior Taekwondo Poomsae Championships (Junior going to Senior athletes)	Ho Chi Minh, Vietnam	NA
TBC	Asean Taekwondo Championships	Cambodia	G-1

Kyorugi Events

Date	Event	Location	Grade
16 May 2022 – 19 May 2022	SEA Games 2021	Hanoi, Vietnam	G-1



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29 Jun to 5 Jul 2022	ChunCheon Korea Open	ChunCheon, Korea	G-2
26 to 27 August 2022	11th Asian Junior Taekwondo Championships	Ho Chi Minh, Vietnam	G-2
9-11 Dec 2022	Daedo International Open	Singapore	NA
TBC	Asean Taekwondo Championships	Cambodia	G-1

Date	Event	Location
Nov/Dec 2022	SEA Games 23 Selection Trials	Singapore